

## **Title: Start with Talent, Finish with Strengths – Understanding A Strengths Journey**

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### **Objectives:**

At the conclusion on this presentation, participants will be able to:

1. Understand the definition of a “talent” as it is described within the Clifton StrengthsFinder and how that is the beginning of fostering strengths.
2. Identify the 5 Guiding Principles of Strengths Psychology.
3. Name the three steps you can take, according to Gallup, that will help guide strengths implementation both personally and professionally.
4. Understand the process that Mary Lanning Health Care is adopting to promote strengths in the organization.